

**76We are pleased and honored
To welcome you to
St. Francis of Assisi Parish**
67 West Town Street, Lebanon, CT 06249
Telephone: 860.642.6711 Fax: 860.642.4032
Rev. Mark Masnicki, Pastor
Rev. Richard Breton
Deacon Michael Puscas



**MASS
INTENTIONS**

Saturday November 11, 2017 St. Martin of Tours, bishop

9:00 AM For all veterans

4:00 PM Confessions

5:00 PM Dolle Fischer req. by Bill & Joan Russoniello Goba

Sunday, November 12, 2017 32nd Sunday - Ordinary Time

8:00 AM Anthony & Margaret Combe req. by their family

10:30 AM Joseph Mastroluca req by the Mastroluca family

11:30 AM Baptism

Monday November 13, 2017 St. Frances Xavier Cabrini, virgin

NO MASS

Tuesday November 14, 2017 Weekday

NO MASS

**Wednesday November 15, 2017 St. Albert the Great, bishop,
doctor of the Church**

9:00 AM Living & Deceased members of the Yurgosky family
req. by the family

**Thursday November 16, 2017 St. Margaret of Scotland; St.
Gertrude, virgin**

NO MASS

Friday November 17, 2017 St. Elizabeth of Hungary, religious

9:00 AM Living & Deceased members of the McCurdy family
req. by Mackie

**Saturday November 18, 2017 Dedication of the Basilicas of
Sts. Peter & Paul, apostles; St Rose Philippine Duchesne,
virgin**

4:00 PM Confessions

5:00 PM Claire Moekle req. by Bill & Joan Russoniello Goba

Sunday, November 19, 2017 33rd Sunday - Ordinary Time

8:00 AM Ed Coutu also Safety of Philadelphia Marathon for
Shayla Coutu & Ashlee Morgan Coutu req. by Norm
& Ella Mae Kuzel

10:30 AM Julie Coscia req. by her family

Offertory: \$ 2,251.00 St. Bernard School: \$ 467.00

All Saints: \$ 230.00

Today's second collection is for monthly extraordinary expenses.
Next weekend's second collection is for our parish fuel fund. Fuel
cost for our parish is around \$ 6,000 per year. Please be generous.
A very sincere thanks to all those parishioners who make-up their
offertory while away.

**Adoration of our Lord. Jesus is the Friend who never abandons us.
(St. Luigi Guanella) Adoration begins at 8:30am following the
8:00am Mass on Thursdays and continues until Benediction at
7:00pm at St. Andrew Church. There is always a need for faithful
adorers, please consider omitting to a specific hour. Contact Dennis
Girard @ 860.334.9894 or dennisgirard51@gmail.com**

Weekend November 18 & 19

5:00pm Lector: Carole Briggs

Eucharistic Minister: Deacon Puscas

Altar Servers: Grace & Nina Gardella

8:00am Lector: Kathy Pellerin

Eucharistic Minister: Deacon Puscas

Altar Servers: Christian & Jack Terwilliger

10:30am Lector: Paul Pelletier

Eucharistic Minister: Deacon Puscas

Altar Servers: Erika Densman, Becca Wheaton

Military Service Honor Roll

LCPL Alex Bielawa, U.S. Marines
Lt. Colonel William J. Girard, U.S. Army
Sgt. Derek Keegan, U.S. Army
Major Michael A. Goba, U.S. Army JAG
E-5 Francis Orcutt, U.S. Army
HMC Heather S. Gardipee, U.S. Navy
Pvt. Zachary Berquist, U.S. Army
Pvt. First Class Jacob Grzanowicz
SFC Justin A. VonEdwins, U.S. Army
Sgt. Robert Massicotte U.S. Army
1st Lt. Miles N. Snelgrove USMC 2nd Batt. 6th Marines
AM3 Emerson Flannery, U.S. Navy
Seaman Alex R. Paris, U.S. Navy
LCPL Chad Wengloski, U.S. Marines
CTN3 Jonah Swett, U.S. Navy
Seaman Recruit Rocky Spedaliere
2nd Lt. Tyler McGuire, U.S. Air Force

Prayer for our Men and Women in Military Service

O Prince of Peace, we humbly ask for Your protection for all our men and women in military service. Give them unflinching courage to defend with honor, dignity, and devotion the rights of all who are imperiled by injustice and evil. Guard our churches, our homes, our schools, our hospitals, our factories, our buildings and all those within from harm and peril. Protect our land and its peoples from enemies within and without. Grant an early peace with victory founded upon justice. Instill in the hearts and minds of men and women everywhere a firm purpose to live forever in peace and good will toward all. Amen.



The Ladies Guild will be holding a **homemade breads and muffins Bake Sale** after all Masses the weekend of November 18 & 19th. Stop by and purchase something

for the holidays!

Dear Parishioners: Our Finance Council and our Parish Advisory Council have determined that it is time to address the Church Roof, Steeple, and garage roof. We have begun the process by requesting bids for the work that needs to be done. The steeple is our first concern at present. You may have noticed that there are two stains on the Church ceiling that have grown larger since the last heavy rain storm that left many towns without power for several days.

Financing these projects: We have submitted a grant request to the Hugh Trumbull Adams Trust for \$30,000. While there is no guarantee that we will receive any monies, the request has been submitted. We will not know of the decision until the end of the year. Any balance will be borrowed from parish savings with a possible pledge drive to replenish the monies we borrow. We plan to address the steeple as soon as possible, with the roof projects to be done in the spring. We will announce more information as it is received.

ANNOUNCEMENTS ~ THE DIOCESE OF NORWICH

- ✓ **Charismatic Prayer Meeting** every Tuesday at 2 PM Spiritual Renewal Center, 11 Bath Street, Norwich, CT (860-887-0702) .
- ✓ **Holy Hour for Vocations November 12 at Christ the King, Old Lyme 6pm – 7pm**
- ✓ **Healing Mass** at 2pm Mondays, November 13 and 27, 2017 Spiritual Renewal Center 11 Bath Street, Norwich
- ✓ **RACHEL'S VINEYARD RETREAT WEEKENDS** ~ If you are silently grieving or suffering from an abortion, experience the healing love of Jesus Christ on a **Rachel's Vineyard Retreat**. The weekend healing process is confidential and offers an opportunity to experience God's love, forgiveness and compassion. A Spanish weekend will take place in North Providence, Rhode Island **November 17-19** call 401-351-7730 or visit the national website www.rachelsvineyard.org. **"PROJECT RACHEL"** is our Diocesan ministry for anyone seeking healing and forgiveness from an abortion. Priests in the **Project Rachel** ministry are there for you with God's Grace and Mercy. Call 860-861-4439. All inquiries are confidential.

WINE, WISDOM, AND WHY

Wine, Wisdom, and Why at Holy Family Hebron on Thursday November 30th from 7 – 9pm. "The Advent Edition" - *Learn more about your faith and share some fellowship with other adult Catholics.* Join us for an evening of questions and answers about our Faith! Ask questions about *Advent Traditions* as well as any other *Faith Traditions* you have always wondered about! A panel of experts ready to answer any questions include: *Bishop Michael Cote, Bishop of the Norwich Diocese, Sr. Elissa Rinere CP, Director of Office of Worship/Pastoral Planning, Norwich Diocese, Deacon Chris Deskus, Director of Prison Ministry Office, Norwich Diocese, and Mr. Brendan Bell, Scripture Teacher, Xavier High School, Middletown* RSVP BY Nov. 10th to via email to faithevents@norwichdiocese.net – Questions for the evening may also be sent to this email.

The Pope wants to hear from Young People!

To prepare for the upcoming international Synod on "Young People, the Faith, and Vocational Discernment," the Holy Father wants online feedback from all youth and young adults, ages 16 to 29, from around the world, regardless of how active they are in the practice of the faith. Youth and young adults, ages 16 to 29, are invited to go online and fill out the Vatican survey: <https://survey-synod2018.glauco.it/limesurvey/index.php/147718> When you get to the page, click box in the top right hand corner that say "italiano". A drop down menu will appear, select English then begin the survey. The online survey is open until November 30, 2017.

Programs at My Father's House – 39 N, Moodus Rd, Moodus www.myfathershousect.org 860.873.1906

- ❖ November 18 Thanksgiving Retreat
- ❖ December 2 Retreat speaker Rocco Fortunato Founder of Spread the Blaze
- ❖ December 9 Retreat on Our Lady of Guadalupe

CATHOLIC SCHOOLS

Saint Bernard School 1593 Norwich-New London Turnpike, Uncasville cbrown@saint-bernard.com 860-848-1271

Placement Testing Saturday, November 18th 8:30am – Noon
Accepting Applications for fall 2018 [Apply Today](#)

East Catholic High School The Entrance Exam for eighth graders will be given on Saturday, December 2nd, 2017 at 8 a.m. at East Catholic High School. Pre-registration for the exam is advised but not required. Visit www.echs.com or call our Admissions office at 860-649-5336 x6456 for more information!

Lebanon Children's Clothing Wardrobe Thursday, November 16 appointments can be made to pick up clothing between 4-6. Email lebanonccw@gmail.com to see what time slot is available.

Friday, November 17, TGIF - Thank God It's Infant Friday. Infant shopping between 8:30-11

Care Net Pregnancy Ladies Tea & Basket Raffle, Saturday, November 18 at St. Matthias Church, 317 Chesterfield Road, East Lyme from 11am – 1pm. Admission \$10 for adults & \$5 for girls 6-12. There will be wonderful raffle items, delicious tea and goodies and a special surprise entertainment. You will truly be blessed. This year raffle tickets can be purchased as www.psclife.org as well as at the door. The tickets are \$10 for adults and \$5 for children 6-12. Bring your favorite teacup (there will also be teacups available.)

"A Christmas Carol" Musical Nov. 30-Dec. 2

St Andrew Church, 128 Norwich Ave, Colchester, will present one of the greatest stories of redemption and mercy ever told, the tale of the transformation of Ebenezer Scrooge, in Charles Dickens' immortal "A Christmas Carol." This uplifting musical includes a cast of talented performers from the Connecticut region, and will be directed by Nathan Caron. The cast includes a 50 voice choir. Special performances will be by Deacon Michael Puscas (playing the part of Ebenezer Scrooge) Tickets are limited to 213 each performance.

What: "A Christmas Carol" musical

When: Thur. Nov 30 7:30PM Fri Dec 1, 7:30PM,

Sat Dec 2 1:00 PM and 7:30PM

Doors open 30 minutes prior to each performance

Where: St Andrew Hall, 128 Norwich Ave, Colchester

Tickets: General admission (ages 13-61) \$10 (\$12 at the door)

Reduced admission (12 & under, 60 & over) \$8 (\$10 at the door)

Phone: (beginning Nov. 6) Terry Phillis 860.608.0130

Holiday Harvest Fair First Congregational Church of Lebanon

Saturday, November 18, 2017 9:00 a.m. – 3:00 p.m.

General Store, Quilt Raffle, Baked Goods, Luncheon Café, Silent Auction, Jewelry, Handmade Crafts, Basket Raffle, Vendors, Handmade Textiles. Join us in the evening for a Roast Pork Dinner 5:00 – 7:00 p.m. Roast Pork, Mashed Potatoes & Gravy, Vegetable, Salad, Dessert & Beverages Adults ~ \$12.00 Seniors & Children ~ \$10.00 Children under 5 are free

Thanksgiving Ecumenical Service Sunday,
November 19 at
7:00pm at the First
Congregational

Church. Please bring
a non-perishable food
or toiletry item for Neighbors Helping

Neighbors. Refreshments to follow the service.

**GIVE
THANKS**
FAMILY • FRIENDS • GRATITUDE

16 Things Employees and Volunteers Can Do To Help Create and Maintain Safe Environments at Church and at School

Employees and volunteers who engage in ministries on behalf of the Church want to teach and guide children and young people as safely and effectively as possible. It does not matter if those in ministry are employees or volunteers, the obligations for providing safe environments are the same. What can we do to assure a safe environment in Catholic churches, schools, and institutions? We can follow the following guidelines.

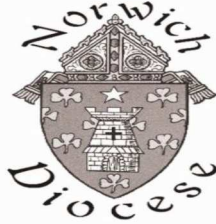
1. Fulfill the tasks confided to us in a manner that is *respectful* toward others. The pastoral relationship is one that should never be exploited by any minister, employee or volunteer for his or her own benefit. The people we serve have the right to expect that no one will be physically, sexually, or emotionally abused, neglected, or exploited, by Church related personnel.
2. *Be familiar with the Pastoral Code of Conduct of the Diocese of Norwich and abide by its provisions.* Abide by the Diocese of Norwich Electronic Communications, Internet and Computer Use Policy.
3. *Listen attentively* to concerns raised in regard to the *Pastoral Code of Conduct* or compliance with the *Code* and properly address any lack of compliance.
4. It is the goal of all volunteers, official ministers, employees, and contractors to:
 - create and maintain safe environments for minors and adults;
 - ensure that no minor is alone with an adult and no adult is alone with a minor except in emergency situations or during the Sacrament of penance;
 - strive not to place oneself in a vulnerable or unsafe position.

In efforts toward achieving this goal, *adhere to the following principles:*

- A. Two adults must be present when working with children or teenagers. As a rule, both must have read and agreed to abide by the Pastoral Code of Conduct, be aware of and know how to create and/or maintain a safe environment for children and adults, and have undergone comprehensive screening. If this is not possible, then adults should be paired so that one adult always has the requisite commitment, training, and screening.
 - B. All adults on an overnight trip must be screened and trained. Chaperones must be adults over the age of 21 years. The initial one to ten youths should be chaperoned by no less than two adults. For each additional ten youth, there must be at least one additional adult. Chaperones should be in proportion to the gender breakdown of the youth participants attending the event.
 - C. When more than two adults are required by the nature of an activity (e.g., dance, field trip, etc.), adults should be *paired* so that one adult always has the *requisite commitment, training, and screening.*
 - D. When the presence of two adults is not possible, such as medical emergencies, urgent or emergency situations, sacramental confession, or counseling and spiritual direction, *other safe environment measures* should be utilized, such as *remaining visible* to another adult or assuring that the adult involved has the *requisite commitment, training and screening.*
 - E. Adult leaders should *know the location* of the young people confided to their care immediately before, during, and after any Church-sponsored activity.
 - F. When transporting children and/or teenagers, drivers are required to submit to a State of Connecticut Department of Motor Vehicles record check, as part of their comprehensive screening. In light of this, it is strongly recommended that professional bus companies be used for transporting minors whenever possible. Policy, forms and procedures can be found in the Diocese of Norwich Comprehensive Screening Policy.
 - G. No Religious Education classes are to take place in private homes.
 - H. No parish activities are to take place in private homes unless safe environments screened and trained chaperones are present. These activities must always be supervised by a screened and trained individual.
- In certain instances, exceptions to the above principles may be granted by the Office for Safe Environments after an application for an exception is placed with this office.

5. *Signed parental consent forms* are a necessity when transporting young people as part of a School or Church group. Similarly, each minor must have a consent form/permission slip signed by his or her parent or guardian to participate in a youth activity. Any *travel* with an unrelated child (or children) by authorized School or Church-related personnel may only occur when it is part of a School or Church-sponsored, chaperoned activity, with the express written permission of the young person's parents, when there is a second adult in the same vehicle and when diocesan transportation policies are followed.
6. *Minors ministering to or working with other minors* must be supervised by at least one adult who has the requisite commitment, training, and screening. It is strongly recommended that two adults be present during such activities and/or ministries.
7. *Touching* must be appropriate and initiated by the person being ministered to. In certain very visible situations, age-appropriate touching may be initiated by the minister, such as shaking hands before and after Mass. Otherwise unacceptable behavior does not become acceptable if it is done by a minor to an adult. The adult has the obligation to stop the behavior and counsel the minor as to the proper behavior. The adult must also report any such incident to his/her supervisor.
8. Ministers, employees, and volunteers must refrain from giving, or receiving, *expensive gifts* to, or from, young people without express parental consent.
9. *Under no circumstances* may an unrelated young person *stay overnight* in a rectory.
10. The use of *illegal drugs*, or misuse of over-the-counter or prescription drugs by Church related personnel is strictly prohibited. Church ministers, employees, or volunteers who provide, share, or offer illegal drugs, controlled substances, or alcohol, to young people will be terminated and removed from office or ministry and must be reported to the proper civil and church authorities.
11. *Boundaries* between personal/living space and public space must be clear and maintained at all times. As a rule, personal living space in rectories is not to be used for parish/school ministries or functions involving minors and /or vulnerable individuals. No religious education classes are to take place in private homes.
12. *Proper behavioral expectations* of minors under age eighteen must be communicated to them prior to the start of the activity. *Private conversations* with young people should be considered confidential except insofar as may be necessary to fulfill diocesan and state mandated reporting requirements and/or to protect or save someone's life.
13. *Discipline* in Catholic parishes, schools and institutions should respect the dignity of each child. It is not acceptable to strike, spank, shake or slap a child. When it is necessary to discipline a child, such discipline should be *thoughtful, measured and restrained.*

14. *Visiting lay people* performing any church-sponsored function, at which minors will be present, are to be supervised by a person who is screened and trained according to diocesan safe environment policies. The parish, school, institution or ministry sponsoring the event will be responsible for assigning a screened and trained individual to the visitor. It is not necessary to inform the Office for Safe Environments, about the event, unless you wish the office to verify screening and training.
15. In the event of *visiting priests, deacons and seminarians* you must notify the Office of the Vicar for Clergy that a cleric will be visiting the diocese and for what purpose or event, as a Statement of Suitability is required.
16. *Strive to live lives of truth, holiness, and virtue*, treating all human beings as human persons and not as objects for gratification, power, or advancement.



Office for Safe Environments
 Diocese of Norwich
 199 Broadway
 Norwich, CT 06360
 OSE@NorwichDiocese.net
 860-848-2237 Ext. 212

Revised November 2014

APOSTOLATE OF PRAYER — *We pray for Bishop Michael R. Cote, Rev. Erik Lenhart OFM Cap, Rev. Patrick Martin, Rev. Richard Crawley OFM Cp, Rev. Martin Noe, Rev. Dennis Mercieri, Rev. Patrick McCorry, Rev. William Olesik, Rev. P Grzegorz Jednaki, Rev. Gregoire Fluet, Msgr. Leszek Janik, Rev. Richard Sliwinski.*
O, Jesus, I pray for Your faithful and fervent priests; for Your priests laboring at home or abroad in distant mission fields; for the lonely and desolate priests; for Your young priests; for Your dying priests; for the souls of Your priests in Purgatory, I pray. (Ven. Mother Catherine Aurelia, foundress)

Worldwide Marriage Encounter

"You shall love the Lord, your God, with all your heart, with all your soul, and with all your mind. This is the greatest and the first commandment. The second is like it: You shall love your neighbor as yourself. The whole law and the prophets depend on these two commandments." Learn how to better love your spouse by attending a Worldwide Marriage Encounter Weekend. The next Weekend is Feb 2-4, 2018 in Manchester, CT. For more information, call Dennis & Jane Lamondy at [860-481-3720](tel:860-481-3720) or visit them at <https://wwmectw.org/>.

YOUNG ADULT MASS WITH BISHOP COTE On Sunday, December 3rd, St. Joseph's in Willimantic is delighted to host Bishop Michael Cote for the 1st Annual Diocesan Mass & Reception for Young Adults. All Young Adults (ages 18 - 39, single and married) are invited and encouraged to attend! We encourage Young Adults to invite friends to join us! Mass with the Bishop will begin at 11:15am and following liturgy there will be a coffee social in the hall.

All parishioners are invited to join the Ladies Guild and Knights of Columbus in reciting a living Patriotic Rosary on Monday, November 20th, 7:00 p.m. in the church. The Rosary is a prayer for our nation: for our government, religious leaders and all citizens of the fifty states. Refreshments will follow in the meeting room. Note: the Ladies Guild regular meeting will be held as usual at 6:30 in the meeting room and we will proceed to the church for the Rosary.

Dear Parishioners,
Due to the drought conditions over the past two years and the gypsy moth effects on the evergreens, the Ladies Guild has made the decision not to make and sell the cemetery arrangements this year. Our hope is that conditions improve and we can continue this fundraiser next year. We are sorry for the inconvenience of this decision. We thank all who have supported us in the past through the donation on empty pots, greens and purchasing arrangements.

St. Joseph School, Baltic will host their annual Christmas Auction and Basket Raffle on Saturday, December 2nd in the school gym. Doors open at 4:30pm for viewing and entry is free. The Knights of Columbus are hosting a baked potato bar beginning at 5:00pm, with a cost of \$5.00 per person for baked potato or sweet potato with a huge variety of toppings, salad and a drink. The live auction, beginning at 6a:00pm, will feature fantastic items to include Disney Park hopper passes, a hand-carved piece from Hanover Woodworking, and so much more. Raffle tickets can be purchased at the door that evening; a sheet of 20 for \$20. Raffle winners for these amazing basket will be announced following the auction. Come join us for an evening of great fun and delicious food. For more information, please call St. Joseph School at 860.822.6141.